

From Gayle Stein on Opportunities for Co-Ads

December 2009

Some issues to be examined related to the prospective charge

When data were requested last year from University Human Resources related to the size of the affected population, I was rebuffed and told that the data were unavailable. Therefore, I don't know how many people are affected by the elements described below. If this number is small (<20), then I will withdraw the requested charge.

This list is far from complete. I believe that there are other issues, however, I have been unable to poll a large enough sample of co-adjutants to identify them.

Pay: As we are not eligible to be in any bargaining unit related to teaching, we have no guarantee that our pay is comparable to those who are in a bargaining unit.

Notifications: We are not listed on any university mailing lists of faculty and therefore do not get paper or electronic announcements sent to faculty. These notifications include opportunities for professional development or internal grants.

Professional development for teaching: Because we are ineligible to be members of a bargaining unit, we are ineligible for university grants for professional development for teaching.

Internal grants: We are ineligible for most, if not all, internal grants, including those related to teaching.

Discussion about S-0805 during December, 2009 Senate meeting: Those of us who are co-adjutant faculty (full time staff, part time faculty) are not addressed in this charge.

Parking: Most part time faculty are granted parking access near the building where they are teaching (or at least on the same campus)—since we have parking passes related to our full time jobs, we are often unable to park near where we teach. And in addition, in order to arrive at class on time, co-adjutants may have to leave their full time jobs earlier in order to find parking or to take buses.