

# RESOLUTION

## Background

A number of issues and concerns directly related to the progress of Rutgers moving toward the goal of being one of the leading public research universities in the US has recently received attention from the Senate Faculty Caucus and many of our leading faculty members. Among the most consequential are:

1. Number of tenure track faculty in the context of student-to-tenure-track-faculty ratio
2. Overreliance on adjunct faculty with precarious status
3. Too few graduate teaching appointments
4. Too few faculty who are members of under-represented minorities
5. Salary inequities based on gender or campus
6. Insufficient faculty consultation prior to adoption of a number of management tools
7. Ever increasing tuition and fees for undergraduates

## Resolution

Be it resolved that

The University Senate strongly supports the goal of becoming one of the leading public research universities in the US and calls on the administration to work with the faculty, students, staff, and the unions and shared governance bodies that represent them in addressing and resolving issues holding us back.