New Brunswick Faculty Council Executive Committee **Resolution condemning violence and hate, with a call to action** November 2016

Background

The Rutgers community is justifiably proud of the great diversity of its student body. But, in addition to pride, this diversity also creates responsibility. At no time in recent memory has the goal of keeping the Rutgers community free of bias and prejudice based on race, religion, ethnicity, gender, or sexual orientation been more critical than it is now. Recent events in the US have empowered those who hold such biases or prejudices and as a result there has been a number of hatebased acts of intimidation - some of them violent, all of them deplorable - targeting students on college campuses. In the few days since the 2016 presidential election, incidents have been reported at Canisius College, Elon University, the University of Louisiana at Lafayette, the University of Michigan, the University of New Mexico, New York University, the University of Pennsylvania, the University of Oklahoma, the University of Rochester, San Diego State University, San Jose State University, Southern Illinois University, Texas State University, Towson University, and the University of Virginia.

Resolved

The Executive Committee of the New Brunswick Faculty Council urges the University to condemn publicly and firmly such violence and hate, and to implement additional procedures at this critical time to ensure that all our campuses are free from such intimidation and violence.

Furthermore, we call on President Barchi to assume a very public leadership role in condemning such actions and in forcefully articulating the values of social justice and academic freedom that are so strong at Rutgers.

Submitted 15 November 2016