



Robert L. Barchi, President

March 5, 2018

Ms. Mary Mickelsen
University Senate
Rutgers, The State University of New Jersey
ASB III, Suite 110
Cook/Douglass Campus

Dear Ms. Mickelsen:

I am writing in response to the University Senate's February 16, 2018 report and recommendations on Charge S-1707, Stipend or Course Release Payment for PTL Senators. I thank the members of the Senate's Faculty and Personnel Affairs Committee for their work on this issue.

Our Part Time Lecturers are represented by a collective bargaining agent for matters involving compensation. Under New Jersey law, the University is not permitted to unilaterally adjust compensation without bargaining with the union representing the affected employees. We have begun negotiations with the union that represents PTLs employed at Rutgers. Should the union include this matter in their list of demands during negotiations, we will certainly include a discussion of PTL compensation for service activities.

Sincerely,

Robert Barchi

c: Vivian Fernandez, Senior Vice President for Human Resources and Organizational Effectiveness
Karen Stubaus, Executive Vice Chancellor for Administration
Barbara A. Lee, Senior Vice President for Academic Affairs
Roberta Leslie, Associate Vice President for Academic Affairs